



# THE 2019 SALT LAKE CITY FINANCE & ACCOUNTING SALARY GUIDE



# **THE 2019** **SALT LAKE CITY** **FINANCE &** **ACCOUNTING** **SALARY GUIDE**

As one of USA Today's top best cities to live in<sup>1</sup>, Salt Lake City is a regional financial center filled with Finance and Accounting talent seeking new opportunities in one of the most beautiful parts of the nation. Let's take a look at what makes Salt Lake City a Finance and Accounting hot-spot and a few detailed industry salary figures for a number of popular positions in the region.

# SALT LAKE CITY: THE BIG PICTURE

Salt Lake City is making a mark on the national economy as one of the fastest growing cities in the country. Professionals are attracted to the rich economic landscape, along with the community growth and natural resources.

Salt Lake City is a cultural hot-spot with numerous museums, performing arts venues, and unique events, such as the annual Sundance Film Festival. As a world-renowned travel destination, people from around the globe travel to the area to visit its incredible mountains and beautiful wildlife firsthand. Tourism alone brings billions of dollars a year to the state of Utah, specifically in the Salt Lake City region<sup>2</sup>.

The high quality of life in the region is increasingly drawing talent to downtown Salt Lake City. Young professionals and college students from nearby University of Utah and Brigham Young University make up a large chunk of the metropolitan area's demographics<sup>3</sup>. With the abundant talent in Salt

Lake City, high-profile organizations are also flocking to the region.

Currently, the Salt Lake City unemployment rate of 3.4%<sup>4</sup> is half a percentage lower than the national average of 3.9%<sup>5</sup>. The employment landscape is becoming increasingly competitive and making it more challenging than ever to find talent. To successfully attract and retain quality Finance and Accounting talent in Salt Lake City, companies must offer appropriate and competitive compensation to their candidates.

Additionally, to achieve business success in Salt Lake City, aligning yourself with a full-service staffing partner like Highmark is important. Our extensive network of Finance and Accounting professionals, knowledge of the market, and deep understanding of our client's needs, allows us to find the right talent, when you need it.

# 2019 SALT LAKE CITY FINANCE & ACCOUNTING SALARIES



		AVERAGE	75TH PERCENTILE	90TH PERCENTILE
<b>Executive Roles</b>				
	Chief Financial Officer	\$233,500	\$295,900	\$322,500
	Chief Accounting Officer	\$172,700	\$207,200	\$225,900
	Chief Audit Executive	\$171,300	\$205,600	\$224,100
<b>Financial Accounting</b>				
	Controller	\$151,500	\$182,000	\$198,400
	Assistant Controller	\$111,600	\$130,900	\$142,700
	Accounting Manager	\$95,300	\$107,400	\$117,100
	Senior Accountant	\$74,300	\$82,300	\$89,700
	Staff Accountant	\$59,100	\$65,400	\$71,000
<b>Operational Accounting</b>				
	Accounts Payable Manager	\$72,100	\$80,800	\$88,100
	AR/Credit Manager	\$73,100	\$82,700	\$90,200
	Payroll Manager	\$69,600	\$76,600	\$83,400
	Payroll Administrator	\$55,100	\$61,200	\$66,800
	Payroll Clerk	\$40,500	\$45,700	\$49,800
	Accounting Clerk (AP/AR)	\$34,700	\$38,800	\$42,300

		AVERAGE	75TH PERCENTILE	90TH PERCENTILE
<b>Corporate Finance</b>				
	Director of Finance	\$166,900	\$201,600	\$219,700
	Manager, FP&A	\$115,400	\$131,100	\$142,900
	Senior FP&A Analyst	\$81,400	\$89,800	\$97,800
	FP&A Analyst	\$66,200	\$74,100	\$80,700
<b>Corporate Tax</b>				
	Tax Director	\$161,400	\$182,200	\$201,100
	Tax Manager	\$116,100	\$133,800	\$150,100
	Senior Tax Accountant	\$78,300	\$88,100	\$96,000
	Tax Accountant	\$65,300	\$73,900	\$80,600
<b>Internal Audit</b>				
	Director, Internal Audit	\$148,700	\$168,200	\$183,400
	Manager, Internal Audit	\$117,800	\$136,500	\$148,800
	Senior Internal Auditor	\$81,300	\$89,000	\$97,000
	Internal Auditor	\$65,900	\$74,800	\$81,500
	IT Auditor	\$81,300	\$88,300	\$96,200

		AVERAGE	75TH PERCENTILE	90TH PERCENTILE
<b>Financial (SEC) Reporting</b>				
	Director of Financial Reporting	\$131,100	\$144,100	\$157,100
	Financial Reporting (SEC) Manager	\$111,900	\$127,200	\$138,600
	Senior Financial Reporting Accountant	\$82,600	\$90,900	\$99,000
	Financial Reporting Accountant	\$65,400	\$74,200	\$80,800
<b>Revenue Recognition</b>				
	Director of Revenue Accounting	\$155,500	\$188,500	\$205,400
	Manager, Revenue Accounting	\$108,100	\$124,100	\$135,300
	Senior Revenue Accountant	\$76,700	\$84,300	\$92,000
	Revenue Accountant	\$60,700	\$68,300	\$74,500
<b>Cost Accounting</b>				
	Cost Accounting Manager	\$103,800	\$123,200	\$134,300
	Senior Cost Accountant	\$80,600	\$88,200	\$96,100
	Cost Accountant	\$67,900	\$74,900	\$81,600

# ABOUT HIGHMARK COMPANIES

Highmark Companies LLC is a North Carolina limited liability company established in 1999. We are headquartered in the Research Triangle area of North Carolina and have additional offices in Washington, DC, San Diego, Dallas, and Salt Lake City metropolitan areas.

Highmark provides full-service recruiting and staffing services to our clients. We deliver well-credentialed executives, managers, and professionals to a client base that are among the most successful companies and organizations in the country. Our reach extends nationwide – with placements in every region of the country.

We have three integrated businesses that specialize in the following areas:



**FINANCE &  
ACCOUNTING  
PROFESSIONALS**



**CREATIVE  
TALENT**



**TECHNOLOGY  
PROFESSIONALS**

To discuss your hiring needs, reach out to us at:

**Raleigh, NC**

(919) 779-3055

**Washington, D.C.**

(703) 822-7500

**San Diego, CA**

(858)-391-1017

**Park City, UT**

(801) 415-9321

Or visit [www.highmarkcompanies.com](http://www.highmarkcompanies.com)



# SOURCES

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4. <https://www.bls.gov/web/metro/laummtrk.htm>
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